

## FOR IMMEDIATE RELEASE

### HealthShifts Launches Federal Pharmacist Support Initiative in Response to HHS Layoffs

Partnerships with American Pharmacists Association (APhA), California Pharmacists Association (CPhA), and Career CRISPR aim to provide critical employment and transition resources to impacted federal pharmacists

**Sacramento, CA — Friday, April 4, 2025**

In response to the U.S. Department of Health and Human Services' (HHS) decision to reduce its workforce by 25%, HealthShifts is launching the Federal Pharmacist Support initiative. This new effort provides direct support to federal pharmacists affected by the layoffs and underscores HealthShifts' mission to uplift and empower the pharmacy profession.

As part of the initiative, HealthShifts will offer:

- **Free job board postings** for employers seeking to hire displaced federal pharmacists
- **Preferred access to the HealthShifts platform** for affected pharmacists, including PRN (as-needed) shift work in California and permanent opportunities nationwide
- **A dedicated job tag**—Federal Pharmacist Support—to help pharmacists quickly identify welcoming opportunities
- **Career development guidance** through a collaboration with Career CRISPR, supporting transitions into new roles across the pharmacy profession

“HealthShifts was built to support pharmacists, and that mission drives us now more than ever,” said Rajan Vaidya, CEO of HealthShifts. “We’re proud to stand with APhA and CPhA to help federal pharmacists find new opportunities and feel supported during this transition. When the profession needs us, we show up—together.”

HealthShifts stands alongside the American Pharmacists Association (APhA) and the California Pharmacists Association (CPhA) in expressing concern over the potential impact of these reductions on the pharmacy workforce and patient care. Through support from CareerCRISPR, pharmacists will have access to resources that strengthen their professional brand and help them explore new opportunities in the changing job market.

Employers interested in supporting this initiative or pharmacists seeking assistance can visit [www.healthshifts.ai/](http://www.healthshifts.ai/) or contact Rajan Vaidya at [rajan@healthshifts.ai](mailto:rajan@healthshifts.ai).

### **About HealthShifts**

HealthShifts is a pharmacist-led pharmacy career platform built on transparency, trust, and empowerment. Jointly owned by the American Pharmacists Association (APhA) and the California Pharmacists Association (CPhA), HealthShifts connects pharmacists to flexible shifts and full-time roles—helping reduce burnout and improve patient care. Learn more at [www.healthshifts.ai](http://www.healthshifts.ai)

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